



APPLICATION FOR EMPLOYMENT

TE Miller Development is an equal opportunity employer and encourages diversity in employment. The company makes all hiring decisions without regard to an applicant’s race, religion, sex, age, national origin, sexual orientation, disability or other protected classification under federal, state or local equal opportunity laws.

Name: _____ Date: _____
Last First MI

Previous Name, Maiden Name or Alias: _____

Current Address:

Street: _____ City/State: _____ Zip Code: _____

Dates Residing at This Address: _____

Previous Address (list for past 10 years):

1. Address: _____ City/State: _____ Zip Code: _____

Dates Residing at This Address: _____

2. Address: _____ City/State: _____ Zip Code: _____

Dates Residing at This Address: _____

3. Address: _____ City/State: _____ Zip Code: _____

Dates Residing at This Address: _____

4. Address: _____ City/State: _____ Zip Code: _____

Dates Residing at This Address: _____

Are you at least 18 years of age? [] Yes [] No

Home Phone Number: _____ Work Phone Number: _____

Are you authorized to work in the United States? [] Yes [] No

Have you worked for TE Miller Development or an affiliated company before? [] Yes [] No

If yes, specify the position, company and dates: _____

EMPLOYMENT DESIRED

Position: _____ Wages Desired: _____ Date Available: _____

Hours preferred: Part time Full time Relief

Days/Times available: Mon _____ Tue _____ Wed _____

Thu _____ Fri _____ Sat _____ Sun _____

Are you willing to work overtime if necessary? Yes No

How did you learn of this opening? _____

QUALIFICATIONS

The use of illegal drugs is absolutely prohibited under TE Miller Development policy. Where allowed by applicable law, TE Miller Development may require employees to submit to drug testing as a condition of continued employment.

Yes No

Do you possess a valid driver's license?

Driver's License: State _____ License Number _____

EDUCATION

COMPLETED

YES	NO	DEGREE	NAME OF SCHOOL	ADDRESS	MAJOR
<input type="checkbox"/>	<input type="checkbox"/>	High School/GED	_____	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	Technical/Vocational	_____	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	College/University	_____	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	Other	_____	_____	_____

SPECIALIZED TRAINING, CERTIFICATION OR EXPERIENCE

TRAINING/CERTIFICATION	EXPIRATION DATE	ADDITIONAL COMMENTS
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<input type="checkbox"/> <input type="checkbox"/> First Aid		
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<input type="checkbox"/> <input type="checkbox"/> CPR		
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<input type="checkbox"/> <input type="checkbox"/> Other:		
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Are you able to speak any language other than English? YES NO Language spoken: _____

List any license or certification you possess that is relevant to the position you are applying for:

REFERENCES

TE Miller Development requires that all applicants submit three (3) references, which may include: current or former employers, supervisors, teachers or others qualified to objectively evaluate your ability to work in the position for which you have applied. Please list the reference information identified below. TE Miller Development will be contacting each reference listed.

(1) Name: _____ Relationship to Applicant: _____

Address: _____ Fax Number: _____

Daytime Phone Number: _____ Nighttime Phone Number: _____

(2) Name: _____ Relationship to Applicant: _____

Address: _____ Fax Number: _____

Daytime Phone Number: _____ Nighttime Phone Number: _____

(3) Name: _____ Relationship to Applicant: _____

Address: _____ Fax Number: _____

Daytime Phone Number: _____ Nighttime Phone Number: _____

WORK HISTORY

If you are currently employed, may we contact your employer? YES NO

Begin with current or most recent employer or position with employer:

(1) Employer: _____ Address: _____
Supervisor: _____ Phone Number: _____
Dates of Employment: Starting Date: _____ Ending Date: _____ Ending Wage: _____
Position: _____ Description of Job: _____
Reason for Leaving: _____

(2) Employer: _____ Address: _____
Supervisor: _____ Phone Number: _____
Dates of Employment: Starting Date: _____ Ending Date: _____ Ending Wage: _____
Position: _____ Description of Job: _____
Reason for Leaving: _____

(3) Employer: _____ Address: _____
Supervisor: _____ Phone Number: _____
Dates of Employment: Starting Date: _____ Ending Date: _____ Ending Wage: _____
Position: _____ Description of Job: _____
Reason for Leaving: _____

(4) Employer: _____ Address: _____
Supervisor: _____ Phone Number: _____
Dates of Employment: Starting Date: _____ Ending Date: _____ Ending Wage: _____
Position: _____ Description of Job: _____
Reason for Leaving: _____

(5) Employer: _____ Address: _____
Supervisor: _____ Phone Number: _____
Dates of Employment: Starting Date: _____ Ending Date: _____ Ending Wage: _____
Position: _____ Description of Job: _____
Reason for Leaving: _____

THANK YOU FOR YOUR INTEREST IN TE MILLER DEVELOPMENT

We at TE Miller Development are pleased you are interested in becoming a member of our Company. We are proud of our excellent reputation and the services we provide. We value diversity and want your work experience to be enjoyable. To help ensure a safe work environment and excellent services we carefully screen the background of all applicants. This screening may include an oral interview, as well as an investigation of your work history, driving record, application information, credit check and reference check. **TE Miller Development requires that an investigation of your background for any criminal conduct be completed. Some service areas may also require a screening for the use of illegal drugs.**

APPLICANT DECLARATION OF UNDERSTANDING

- I understand that TE Miller Development may conduct an investigation of the information I have noted on this application or statements or other data obtained from me or from any other person pertaining to my employment history, credit, prior tendencies, character, general reputation, personal characteristics and mode of living. By signing this application, I hereby authorize TE Miller Development to use any consumer reporting agency, credit bureau or other investigative agencies to conduct this investigation and I release from all liability and hold harmless any person giving or receiving information about me relative to this investigation.
- I understand that any falsification, misrepresentation or omission of information discovered as a result of this investigation may prevent my being hired or if hired, may subject me to the immediate termination of my employment with TE Miller Development.
- I understand that this application process does not create an employment contract. All employment at TE Miller Development is “at-will.” This means, if TE Miller Development employs me, my employment is not for a specified or definite period of time and that I may resign or be discharged from my position at any time, for any reason, with or without cause or prior notice. I understand that the “at-will” policy listed above cannot be changed or amended without a formal written employment agreement signed by me and by a member of the Board of Directors of TE Miller Development.

By signing this application, I agree that I have read and understand the declarations listed above and I assert that all information given in this application is true.

Name (please print) _____

Signature _____

Date: _____